

WE ARE HIRING!

Children & Youth Lead

**DEADLINE
2nd March!**



ST. BOTOLPH'S

CHEVENING CHURCH

JOB DESCRIPTION

Application Deadline: 2nd March

Interview Date: March 2025

Role	Children and Youth Lead	Term	Three-year fixed contract with aim to extend
Hours	20 (including Sundays and some evenings)	Salary	£14,000
Reporting to	Rev Hannah Adams (Rector)		

We believe God is calling us to see our children and young people discover Jesus for themselves and their God given identity. To provide a space in our village community where young people know they belong. If that speaks of your heart and passion too, we can't wait to meet you.

ROLE DESCRIPTION

An exciting opportunity to support and encourage young people in their faith and to help them grow in relationship with Jesus.

We are seeking someone with the initiative, energy and vision to expand our existing work and pioneer exciting new ways to provide for our children and youth.

This is a key leadership role in our church family. Leading, building and supporting volunteer teams is a core part of the role.

CURRENT SITUATION

We are passionate about children and young people feeling welcomed, valued and loved as part our church family. We also have so much to learn from them and love to see young people encouraged to take an active role in contributing to our worshipping community.

We get around 20 children each Sunday and 10 youth at our once-a-month Youth Brunch Sunday gatherings.

There are various events for those in Primary school such as Messy Good Friday, Light Party and Pancake Party.

There is a great opportunity to build on the existing relationship with our link Church of England Primary School (Chevening St. Botolph's Primary) where the Rector leads regular Acts of Worship.

- We host a weekly Play Café (during term time) which is showing exciting fruit with some families now attending Sunday services.

KEY RESPONSIBILITIES

Strategic & Leadership Focus:	<p>Working closely with the Rector to develop our vision and strategy to expand our provision for and outreach to children, young people and families in our church and wider community.</p> <p>To build, support, encourage and lead volunteer teams to ensure sustainable provision for all ages of young people.</p>
Church focus:	<p>Re-establish our Sunday morning group for our primary school children.</p> <p>Support and equip our existing youth team, who are looking after those in secondary school.</p> <p>Alongside the Rector to develop and deliver our monthly "All Together" Sunday service.</p>
Community focus:	<p>Pioneer ways to reach out to the children, young people and families in our community who do not currently attend church.</p> <p>Support the Rector in assisting with the weekly Play Café.</p> <p>Along with the Rector, engage and build on existing relationship with Chevening Primary School.</p> <p><i>(We have a strong and long-established relationship with Chevening (Church of England) Primary School. The church founded the school 200 years ago. Many children attending the school and their families are part of our church family)</i></p>

WHO WE'RE LOOKING FOR

CHARACTER:

- Creative
- Passionate
- Proactive
- Positive
- Fun
- Collaborative

ESSENTIAL SKILLS & EXPERIENCE:

- Experience working with those Primary School aged
- Good interpersonal skills – particularly with children and youth
- Strong communicator - verbal and written
- Ability to build, lead and work with volunteer teams
- Organised and good at time management
- Confident computer skills

DESIRED SKILLS & EXPERIENCE

- A qualification in a related field (e.g., Christian education, ministry, theology)
- Experience developing and applying safeguarding policies

WORK EXPECTATIONS

Flexible approach to the working week. Understanding that weekend work will be required regularly as well as the occasional evenings.

There is an occupational requirement exists for the post holder to be a practising Christian in accordance with the Equality Act 2010.

This post is subject to an enhanced DBS disclosure.

6 month probationary period

Holiday allowance: pro-rata

Hybrid working allowed

OUR VISION AND MISSION

This role is vital for the wider vision and mission of our church.

Our vision is to be a beacon of hope. Bringing God's transformational love to our whole lives and whole community.

Our mission is to be a worshipping community where everyone feels they can:

BELONG, whatever age or stage of faith.

GROW in the knowledge and love of God

SERVE others in our church and community.

Our 4 church values are summed up in this sentence, "We are a **loving family, rooted** in scripture and prayer and willing to be **courageous** in seeing God's kingdom grow."

HOW TO APPLY:

Please send a CV and Covering Letter by 28th February 2025.

Your covering letter needs to include observations on why you are interested in this role and how you think your faith and experience would shape your ministry here if you were to get the position.

References.

One professional (your most recent employer) and one character references are needed. Please include the names, telephone and email contact details of your two references. Your character reference should be from someone who has known your for at least 3 years (it cannot be a member of family).

You will be require to complete a **Confidential Declarations Form** as part of the recruitment process.

Please send your application to Rev Hannah Adams, Rector –
rev.hannahadams@cheveningchurch.org.uk